



Plascon

PACKAGING | EQUIPMENT | EXPERTISE

PRE-EMPLOYMENT BACKGROUND CHECK NOTIFICATION

REFERENCE RELEASE FOR APPLICANTS

I have been provided and read a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act," and by signing the release below, I voluntarily authorize, for employment purposes only, corporations, former employers, credit agencies, educational institutions, law enforcement agencies, city, state, county, and federal courts, military services to release information about my background including, but not limited to, information about employment, education, consumer credit history, driving record, criminal record and general public records history to Plascon Inc.. I indemnify Plascon Inc and all information releasing parties against any liability, which may result from making such requests. This release shall remain in effect for the length of my employment. I believe to the best of my knowledge that all information I have provided is accurate, true and correct and that I fully understand the terms of this release.

CRIMINAL BACKGROUND CHECK NOTIFICATION

As a condition of employment, all offers of employment are contingent upon passing a criminal background check, which may include, but is not limited to, a criminal history record information. Please note that the existence of a criminal record does not necessarily exclude an applicant from employment.

PRE-EMPLOYMENT DRUG SCREEN AND PHYSICAL NOTIFICATION

As a condition of employment, all offers of employment are contingent upon passing a pre-employment physical and drug screen. Plascon Inc. will cover all pre-employment costs associated with the requirements set forth in this notification.